



ANNUAL REPORT

2020



Evangelical Lutheran Church in America
God's work. Our hands.





A MESSAGE FROM ELCA PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love." —

Ephesians 4:11-16

ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

LITANY

- L. O God of all power and love ...
- C. ... we give thanks for your unfailing presence.**
- L. O God of all power and love, we give thanks ...
- C. ... for the hope you provide in times of uncertainty and loss.**
- L. O God of all power and love ...
- C. ... we ask you to send your Holy Spirit to enkindle in us your holy fire.**
- L. O God of all power and love, we ask you ...
- C. ... to revive us to live as Christ's body in the world.**
- L. O God of all power and love, we ask to be ...
- C. ... a people who pray, worship, learn, break bread, share life, heal neighbors, bear good news, seek justice, rest and grow in the Spirit.**
- L. O God of all power and love, we ask you to be with us ...
- C. ... wherever and however we gather. Unite us in common prayer and send us in common mission, that we and the whole creation might be restored and renewed, through Jesus Christ, our Lord. Amen.**

Build Us Up, Lord



1 Build us up, Lord, build us up; set in
2 Build us up, Lord, build us up; let our



us a strong foun - da - tion. Lead us to do your
lives re - flect your glo - ry. Cast a - way all our



ho - ly will; form and shape your new cre - a - tion.
doubts and fears; help us tell the world your sto - ry.



Build us up, Lord, build us up; as we
Build us up, Lord, build us up; help us



guide and teach each oth - er, help us to share your love with the
bear good fruit for you, Lord, give us vi - sion and keep us



world: ev - 'ry sis - ter, ev - 'ry broth - er.
sure. Grant us faith that's stead - fast and true.

Refrain



Grow - ing in Christ, we plant seeds for the king - dom; we fol - low in



faith what's be - gun! Lord, set in our hearts the pow'r of your



word to spread the news of your Son!

Text: Mark Glaeser, b. 1956, and Donna Hanna, b. 1952

Text © 2003 Augsburg Fortress

Duplication in any form prohibited without permission or valid license from copyright administrator.

In the early verses of Ephesians 4, the apostle Paul writes to the Christians in Ephesus, a city on the Aegean Sea at the mouth of a river and at the intersection of three trading routes. The letter was written about ten years after the church had started. During the early years of this congregation, Jews and Gentiles from several ethnicities and nationalities had come together to form "one body." Paul was aware that they had done well and commended them for their faith and love.

The word "one" appears more than seven times in the first four verses. This reflects the importance Paul gave to being called into the "unity of Christ." He wanted to note that, although many of the church members came from far off, there is "one Lord, one faith, one baptism." This oneness reflects God's gift of reconciliation in Christ.

A second emphasis from Paul was that, as believers, they were to "bear with one another in love." This would require humility, gentleness and patience as each of them practiced their faith. It would require tolerance to "maintain unity of the Spirit in the bond of peace."

A third emphasis was that each person had been given gifts by God and that these gifts were given to increase the whole. Because the Ephesian church was a young congregation and its members were just beginning in their faith journey, their understandings were often tossed to and fro. But as they grew in faith, each person contributed to building up the body of Christ.

The fourth and final emphasis was that by "speaking the truth in love," each person must grow into Christ. This means taking time to learn about one another and their gifts. Knowing these gifts, we can do God's work both within and beyond the faith community. When there are decisions to make or relationships to reconcile, we know to begin with prayer and reflection, always desiring to speak the truth in love — not for our own benefit but for God's glory, that we might become more complete.

As our members and friends gather today, whether face-to-face or online, we are reminded of our calling into "unity in Christ." We come from many places and work in many contexts, and yet we recognize "one Lord, one faith, one baptism."

Whether new to a worshiping community or further along the journey, we realize that humility, gentleness and patience are required both in the good times and especially in times of uncertainty and struggle. God wants us to be more complete through our work. Christ provides the way. The Holy Spirit is with us for guidance and courage. Each of us has been given the gifts to be complete, and through our faithfulness we will grow stronger and work together as one body.

LET US PRAY: LORD, LET THE WORDS OF THE APOSTLE PAUL DWELL IN US DEEPLY. MAY WE EMBRACE THE RECONCILING POWER OF ONENESS WITH CHRIST. MAY THIS ONENESS GUIDE OUR CONGREGATION AS WE LIVE INTO THE NEW REALITIES OF THESE TIMES. AS WE MEET NEW PARTNERS IN MINISTRY, MAY WE TAKE TIME TO GET TO KNOW THEM WITH PATIENCE, HUMILITY AND LOVE. HELP US TO SEE HOW SHARING OUR GIFTS WILL MAKE YOUR WORK EASIER AND MORE FULFILLING WHILE BRINGING ALL OF US CLOSER TO CHRIST. MAY THE BLESSINGS YOU GIVE EACH DAY STRENGTHEN US TO A LIVING, DARING CONFIDENCE IN YOUR GRACE. AMEN.

Christ Lutheran Church Congregational Meeting: January 19, 2020

Attendance: 44 members attended. Our quorum is 27 members. See attached sign-in sheet.

Meeting called to order at 11:09 AM by President Greg Koch

Pastor Pam Challis opened in prayer.

Minutes from the September 2019 Congregational meeting were presented and approved. Pastor Pam Challis made the motion to accept and file the minutes. Gary Burkard seconded. Passed unanimously. Minutes filed.

Financial Report: Report filed. D. Challis reported Income showed \$800 below in envelope giving but that \$11,750 was collected above budget. General expenses were under spent by \$14,712. We are \$26,471.08 in the black. PRE is in the red by \$55,662.69 due to major repairs that are a part of the 10 Year Plan. We are sharing the cost of the upgrades to the phone system with the preschool.

Committee Reports: Year end ministry reports are found in the 2018 Annual Report of the Congregation

Church In Society: Ruth Benner shared an update on Habitat For Humanity. We have donated more than we pledged in our 5-year commitment. This is the 30th year anniversary of the LB Coalition. There is 48 house build planned for the next 2 years. Names of each of the ministries we support and the CLC contact person is listed in the annual report. We are in need of a new coordinator for the COA dinners.

Outreach: Lisa Cottrell reported that she is looking to put together a committee. She would like to put together a welcome packet for visitors. Small groups have been successful and will continue in the future. We need to consider how we are church in our community.

Stewardship: Doug Holdhusen reported that we now have a twitter account that we are working on getting an Instagram. He thanked the congregation for their generosity in the recent stewardship campaign. We were reminded the the upcoming capital campaign is a part of "This is Church".

Pastors Report: Pastor Pam Challis reviewed the year in a power point presentation. Our solar system is saving us approx. \$1100 per month. Our 10 Year Plan repairs completed this year include: fiber optic lines, a new phone system, updated computers, a new roof, solar panel system, LED lights, new HVAC, and repairs of our hazardous electrical issues. She thanked the congregation for their generosity and all of the many ways we serve our community and our world. The motion was made by Rebecca Green to accept and file all ministry reports, seconded by Kristi Eaglehorse. Passed unanimously.

OLD BUSINESS: Greg Koch gave an update on the solar system. It was at full capacity on November 1, 2019. We are saving approx. \$1100 a month on our electric bill.

NEW BUSINESS: Dave Challis presented the 2020 proposed budget. Income has dropped from the previous year. The Connection is no longer renting space from us. Expenses have increased. We looked at the benevolence distribution of funds. Church and Home has remained relatively the same. This budget is realistic and conservative on expenses. The mortgage remains the same. There is a 3% pay increase for staff and a \$1000 increase in the pastor's car line item. Workman's comp laws have changed so we have more employees to cover who are no longer considered 1098 consultants. We are in the red by \$47,523. This number was approx. \$30,000 in 2019. Typically, we underspend by the end of the year. We have 80 giving units. If each unit gave \$10 extra dollars a week we could make up this deficit. We do have funds we could borrow from but this is not the prudent thing to do. We have restricted funds to use for a youth director. The plan is to resume the hiring process in the Spring. Currently there is more than \$17,000 budgeted for this position. Outreach is the new name for the Evangelism committee. The line item for this committee is still labeled as Evangelism. It was suggested that we change this line item to Outreach to match the committee it goes with. Kristi Eaglehorse made a motion that we accept the proposed 2020 budget as our working budget, Doug Holdhausen seconded. Discussion held. Passed unanimously.

Greg Koch gave an update on the 10 Year Plan committee and the sanctuary upgrade plan. We have a detailed plan for repairs and maintenance over the next 10 years. Members of the 10 Year Planning committee were introduced. Andy Trost will be the chair. They have had 2 meetings so far. The capital campaign will kick-off on March 1, 2020. All will be sent information via email and in the February newsletter. 5 families will be hosting small group meetings as part of the campaign. Several of the very large projects in the 10 Year Plan have already been completed this past year. Pastor Pam Challis is the contact point for questions and concerns in regard to the 10-year plan and the capital campaign. Cynthia Mavis will be meeting with the 10 Year Planning committee to share her initial ideas for the upgrade to the sanctuary.

The 2020 council was introduced. Out going chairs were thanked. Phil Peterson made the motion to accept this new slate of council members, Kirk Wiesel seconded. Passed unanimously. The audit committee is in need of members. We are looking for someone to chair the youth committee.

Our average Sunday morning attendance is approx. 80 people a Sunday. We need 125 people attending per Sunday to consider 2 services. We have lost many of our faithful members this year due to deaths and moving out of the area. On average each member attends once every 6 weeks.

We need 2 members to attend the Synod Assembly at the end of May.

Greg Koch was thanked for his service as Congregation President.

Pastor Pam Challis closed in prayer.

President Greg Koch adjourned the meeting at 12:32 PM

Next meeting to be held in June 2020, time and date TBA

Respectfully submitted by Ingrid Fuelleman-Ramos

Christ Lutheran Congregational Meeting Minutes

September 20, 2020

52 members in attendance: see sign in sheet.

Meeting called to order at 12:38 by A. Elliott (This meeting was a virtual meeting due to Social Isolating due to the COVID-19 pandemic)

P. Challis opened in prayer.

January 2020 minutes were not reviewed due to not being printed for all to review. This will be postponed until the January 2021 congregational meeting.

Financial Report: Report filed. D. Challis shared the Bottom-Line Financial report. We are doing okay. The lows and highs are balancing out. We are in the red by \$5500 in income. PRE has more income and fewer expenses but still in the red by \$6,630. Overall, expenses are less than budgeted by \$33,663. We are above budget by \$45,794, which does not include the PPP loan of \$48,600. We will have some facilities income soon from Namaste Congregation renting space from us, K. Randig shared that we are under run in our mortgage due to paying only 5 of 8 payments. There will be a balloon payment in the future. This balloon payment will come due at the end of the loan, in approx. 15 years. We plan to refinance this loan. Custodial services were reduced when the campus was closed. We currently have no expenditures on the youth position or for part-time musicians. The PPP loan was secured through Farmers and Merchants Bank. Hopefully we will be forgiven the entire amount due to that amount being under \$100,000. We are waiting on Congress to rule on this. We have until July 2021 to rectify the PPP loan. We have spent everything we can using this loan amount. Our Edison bill was \$800 last year for May, this year \$218. Last year for June, \$1201, this year \$312. Last year for July, \$1640, this year \$327. For August last year, \$1290, this year \$600. This is an approx. savings of \$4628. Kathy Westwood made a motion to accept and file the financial report. Doug Holdhusen seconded. The vote was unanimous.

Pastors Report: P. Challis reported that the preschool play yard barn was broken into by the homeless who are living behind the cell tower at the far end of our parking lot. All were aske to drive slowly through the parking lot if they happen to be passing by the church. If you see something suspicious or out of the ordinary, to call LBPD, NOT 91. The LBPD dispatch phone number was given out to all. COVID-19 will not allow for the homeless to be relocated. Additional security is too expensive and ineffective. Both the Preschool and Council have not chosen to go this route. Starting September 26, 2020 Namaste, a new age congregation grounded in Christianity and Eastern spiritual philosophies, lead by Rev Bobbie Becker, will be renting space from us. They will be using room 8, upstairs, as office space. They will have a 1-year lease with rent being \$2200 per month. The lease will renew until we say no, or they choose to no longer rent space. A new bible study is starting. It will be based on the book Inspired by R. Holdevens. This bible book study will be scheduled for either Monday or Tuesday evenings at 7 pm. The plan is to start at the end of September. The book can be downloaded.

Ministry Reports – submitted and printed in the meeting documents.

Church in Society

Connection

Education

Outreach

Stewardship

Property

Worship and Music

Youth

Preschool

Old Business: We will delay the Capital Campaign until we are back in person. This was a unanimous decision made by the Church Council at the September 2020 meeting. The 10 Year Plan repairs continue. The water main connection was replaced, a \$400 expenditure. The City of Long Beach put in a new water meter. The campus will be rekeyed due to a set of keys being stolen, We have not rekeyed the property in over 30 years. There are many unaccounted for keys. The locks will be rekeyed, and some tumblers will be replaced. We have \$4081.80 in restricted Key fund line item. This will cover most of the cost of the rekeying. We have accepted a bid of \$5565 for this. All with a key that a key deposit was made toward, please see K. Croes to get your deposit back. New keys will be distributed as needed. A. Trost shared an update on the Capital Campaign. Phyllis has been notified that we have put the campaign on hold for the time being. We will update her on our plans and the reset of the campaign.

New Business: D. Holdhusen shared the need for a new Stewardship Chair. PayPal is a good tool that is bringing in donations from members and folks we do not even know but are connecting with us through our streaming worship services. The theme for this year's stewardship drive is AGAPE. Materials will be sent to the membership via USPS. Temple Talks begin on Sunday, October 4, 2020. A request for additional volunteers to give a temple talk was shared. These will be recorded ahead of time and streamed during the virtual services. Each week we will feature a scripture to be a motivator and a sub-theme.

We need to nominate a new President Elect, Secretary, Stewardship Chair, Church In Society Chair, and a Youth Chair. Anyone interested in volunteering to serve in this capacity should submit their name to Deb Albrecht.

P. Challis closed in prayer.

Meeting adjourned at 1:27 pm.

Next meeting is scheduled for Sunday, January 17, 2021 at 1 PM.

Respectfully submitted by Ingrid Fuelleman-Ramos

**Christ Lutheran Church
YTD Financial Report
As of December 31, 2020**

The Bottom Line

General Income	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>
Envelope	271,341.01	260,867.00	10,474.01
Loose Plate/Misc Gifts	1,357.00	3,000.00	(1,643.00)
Sunday School	1.50	-	1.50
Preschool	31,500.00	31,500.00	-
Holiday	2,679.00	4,700.00	(2,021.00)
Use of Facility	7,390.73	12,600.00	(5,209.27)
Special Gifts	-	344.00	(344.00)
Thrivent Choice	1,237.50	3,500.00	(2,262.50)
Amazon Smile	178.97	160.00	18.97
Ralph's	240.47	225.00	15.47
Cell Towers & Interest	<u>56,395.39</u>	<u>53,116.04</u>	<u>3,279.35</u>
Total Income	372,321.57	370,012.04	2,309.53
General Expense			
Church in Society - 10.5%	39,168.76	38,836.00	332.76
Church Home (Including Mortgage)	86,035.73	99,961.10	(13,925.37)
Payroll	250,234.47	271,193.90	(20,959.43)
Payroll	<u>5,389.32</u>	<u>7,400.00</u>	<u>(2,010.68)</u>
Total Expenses	380,828.28	417,391.00	(36,562.72)
General Net Income/(Expense)	(8,506.71)	(47,378.96)	38,872.25
PRE Income	44,103.13	34,108.00	9,995.13
PRE Expense	<u>35,335.15</u>	<u>34,108.00</u>	<u>1,227.15</u>
PRE Net Income/(Expense)	8,767.98	-	8,767.98
TOTAL Net Income/(Expense)	<u>261.27</u>	<u>(47,378.96)</u>	<u>47,640.23</u>

Breakdown of Funds

General	(10,731.54)	
PRE	(57,627.18)	
Capital Campaign	(16,653.13)	
Restricted (see next page)	85,462.61	<- Includes PPP Loan
Mortgage/Building	8,745.00	
Endowment	143,072.60	
Total	<u>152,268.36</u>	

Assets and Liabilities

Cash and Short-Term Investments

Checking at F&M	68,795.25
Christian Community CU (CD's)	24,130.46
ELCA Mission Investment Fund	59,342.65
Prepaid Payroll	-
Total	<u>152,268.36</u>

Liabilities

Direct Deposit Liabilities	0.06
Payroll Liabilities	3,599.45
Portico	903.08
Special Benevolence	-
Habitat for Humanity	-
Thrivent Mortgage Balance	241,080.60
	<u>245,583.13</u>

Habitat For Humanity

Church in Society	600.00
Member Giving	7,598.20
	<u>8,198.20</u>

**CHRIST LUTHERAN CHURCH
RESTRICTED FUNDS
As of December 31, 2020**

2800 · Restricted	
2802 · Capital Improvements	4,961.94
2803 · Camping	180.29
2804 · Camp Scholarships	596.00
2805 · Confirmation	750.68
2807 · Connections-Mbr Ev	-350.94
2812 · Call Committee	455.88
2813 · Cover Girls	1,415.11
2814 · Congregational Athletic Funds	131.00
2815 · Evangelism	335.00
2816 · COA Dinners	790.59
2819 · Flowers	124.36
2821 · Funeral	613.26
2826 · Koinonia Prison Ministry	283.75
2827 · Memorial Garden	5.02
2828 · Meditation Garden	88.86
2829 · Memorials	4,292.50
2831 · Courtyard	750.59
2839 · Music	
2839a · Children's Music	2,020.05
2839 · Music - Other	<u>1,426.81</u>
Total 2839 · Music	3,446.86
2840 · OWLS	-75.79
2841 · Pastor's Discretion, Crisis	200.00
2842 · Signage Enhancement	-62.38
2843 · Scholarship	3,478.24
2844 · Stephen Ministry	1,348.27
2847 · Sound System	4,143.32
2849 · VBS	345.25
2853 · Women's Retreat	6.48
2863 · Worship-Organ	1,180.85
2865 · Worship-Paraments	683.45
2868 · Youth	
Youth Activities	1,724.38
Youth Gatherings/Mission Trips	855.97
Total 2868 · Youth	2,580.35
2890 - PPP Loan	<u>48,600.00</u>
Total 2800 · Restricted	85,462.61

2021 Budget

Christ Lutheran Church - Proposed 2020 Budget

as of Dec 30, 2020

	<u>Jan - Dec 20</u>	<u>Variance</u>	<u>2020 Budget</u>	<u>2021 Budget</u>
Income				
1000 · Contributions				
01 · General Offering	271,341.01	10,474.01	260,867.00	247,270.00
02 · Loose Plate	1,357.00	-1,643.00	3,000.00	750.00
03 · Sunday School	1.50	1.50		
04 · Preschool	31,500.00	0.00	31,500.00	31,500.00
05 · Holiday Giving	2,679.00	-2,021.00	4,700.00	2,000.00
06 · Use of Facility	7,390.73	-5,209.27	14,000.00	14,500.00
10% use of Facility Transfer to PRE			-1,400.00	-1,450.00
08 · Misc. Gifts	0.00	-344.00	344.00	344.00
09 · Thrivent Choice	1,237.50	-2,262.50	3,500.00	3,500.00
11 · Amazon Smile	178.97	18.97	160.00	180.00
12 · Ralph's	240.47	15.47	225.00	280.00
Total 1000 · Contributions	315,926.18	-969.82	316,896.00	298,874.00
1200 · Rent & Interest				
21 · Crown Castle-ATT Wireless	27,389.38	3,310.78	24,078.60	27,690.36
22 · Verizon	28,507.14	69.70	28,437.44	29,290.56
23 · Interest Earned	498.87	-101.13	600.00	384.00
Total 1200 · Rent & Interest	56,395.39	3,279.35	53,116.04	57,364.92
Total Income	372,321.57	2,309.53	370,012.04	356,238.92
Expense				
3100 · Benev. & Miss. Support				10.50%
3101 · Bread For The World	200.00	0.00	200.00	
3109 · COA	100.00	0.00	100.00	
3115 · ELCA Benev.	19,546.91	128.91	19,418.00	18,702.55
3116 · ELCA Disaster	400.00	0.00	400.00	
3117 · ELCA World Hunger	200.00	0.00	200.00	
3119 · Fe Y Esperanza	1,200.00	0.00	1,200.00	
3121 · Habitat for Humanity Greater LA	600.00	0.00	600.00	
3123 · IMPACT	50.00	0.00	50.00	
3127 · Linda Gawthorne	8,700.00	0.00	8,700.00	8,700.00
3129 · Lutheran Social Services-LB	1,421.85	221.85	1,200.00	
3131 · Luth Camps & Conf	600.00	0.00	600.00	
3135 · Luth. Maritime	1,200.00	0.00	1,200.00	
3137 · Miracle Ranch	1,800.00	0.00	1,800.00	
3139 · Miscellaneous	0.00	-18.00	18.00	10,002.54
3140 · Navajo Mission	100.00	0.00	100.00	
3141 · New Life Begin.	600.00	0.00	600.00	
3144 · Reconciling Works/Luth Conc	100.00	0.00	100.00	
3146 · Solheim Lutheran Home	100.00	0.00	100.00	
3147 · So Coast Interfaith	150.00	0.00	150.00	
3149 · SoCal Lutherans	100.00	0.00	100.00	
3150 · Bright Star Bethlehem	600.00	0.00	600.00	
3154 · CSULB Food Pantry	200.00	0.00	200.00	
3155 · Pac Luth Theological Seminary	1,200.00	0.00	1,200.00	
Total 3100 · Benev. & Miss. Support	39,168.76	332.76	38,836.00	37,405.09

2021 Budget

	<u>Jan - Dec 20</u>	<u>Variance</u>	<u>2020 Budget</u>	<u>2021 Budget</u>
5100 · Church Home				
5101 · Custodial Supplies	1,954.65	-2,845.35	4,800.00	4,800.00
5103 · Liability Insurance	11,163.32	292.18	10,871.14	11,949.00
5107 · Office Equip	5,965.40	-34.16	5,999.56	6,000.00
5109 · Office Supplies	507.40	-1,492.60	2,000.00	2,000.00
5111 · Postage	1,373.40	399.00	974.40	1,124.40
5113 · Taxes, Licenses & Fees	8,929.25	-70.75	9,000.00	9,000.00
5115 · Utilities				
SoCal Edison	5,960.74	-3,039.26	9,000	6,359.00
Other Utilities	17,208.77	-1,091.23	18,300.00	17,640.00
5115 · Utilities	23,169.51	-4,130.49	27,300.00	23,999.00
5119 · Worker's Compensation	1,420.93	720.93	700	1,230.00
5121 · Mortgage-Expense				
5122 · Interest	11,258.48	-27,057.52	38,316.00	38,316.00
5125 · Principal	20,293.39	20,293.39	0.00	0.00
Total 5121 · Mortgage-Expense	31,551.87	-6,764.13	38,316.00	38,316.00
Total 5100 · Church Home	86,035.73	-13,925.37	99,961.10	98,418.40
5200 · Payroll				
5201 · Pastor				
Pastor-Auto	3,115.40	115.40	3,000.00	3,000.00
Pastor-Books & Journals	138.96	-111.04	250.00	250.00
Pastor-Continuing Ed.	75.00	-675.00	750.00	750.00
Pastor-Housing	40,987.22	1,469.30	39,517.92	40,703.46
Pastor-Pension & Medical	31,813.90	-1,390.58	33,204.48	33,322.91
Pastor-Salary	50,482.76	1,809.98	48,672.78	50,132.97
Total 5201 · Pastor	126,613.24	1,218.06	125,395.18	128,159.34
5204 · Youth Director				
Yth Dir-Salary	0.00	-16,737.50	16,737.50	0.00
Total 5204 · Youth Director	0.00	-16,737.50	16,737.50	0.00
5205 · Office Manager				
Office Mgr-Hourly Pay	36,554.24	-1,128.34	37,682.58	38,813.06
Office Mgr-Pension & Medical	2,734.44	-619.32	3,353.76	3,182.68
Total 5205 · Office Manager	39,288.68	-1,747.66	41,036.34	41,995.74
5206 · Worship & Music Director				
Worsh. & Mus. Dir Pens/Med	12,582.06	-495.68	13,077.74	12,860.55
Worship & Music Dir Salary	49,611.09	1,771.35	47,839.74	49,274.94
Total 5206 · Worship & Music Director	62,193.15	1,275.67	60,917.48	62,135.49
5207 · Support Staff				
Accompanist	12,021.30	85.18	11,936.12	11,936.12
Drummer & Brass	1,612.00	-1,092.00	2,704.00	2,704.00
Guest Pastor&Musicians	250.00	-1,550.00	1,800.00	1,800.00
Nursery Attendant	703.75	-596.25	1,300.00	1,300.00
Total 5207 · Support Staff	14,587.05	-3,153.07	17,740.12	17,740.12
5209 · Payroll Expenses	7,552.35	-1,814.95	9,367	8,283
Total 5200 · Payroll	250,234.47	-20,959.45	271,193.92	258,313.85

2021 Budget

	<u>Jan - Dec 20</u>	<u>Variance</u>	<u>2020 Budget</u>	<u>2021 Budget</u>
5300 · Worship & Congregation				
5301 · Bishop's Colloquy	0.00	-500.00	500.00	500.00
5303 · Conf. & Conv.	500.00	-500.00	1,000.00	0.00
5305 · Connections	-11.63	-311.63	300.00	300.00
5307 · Education				
5307.1 · Adult Education	248.93	248.93	0.00	0.00
5307.2 · Youth Education	289.13	289.13	0.00	0.00
5307 · Education - Other	0.00	-1,400.00	1,400.00	1,400.00
Total 5307 · Education	538.06	-861.94	1,400.00	1,400.00
5309 · Outreach	0.00	-1,200.00	1,200.00	1,200.00
5313 · Misc.	529.00	429.00	100.00	100.00
5317 · Stewardship	697.60	-2.40	700.00	700.00
5319 · Worship & Art	3,136.29	936.29	2,200.00	2,200.00
Total 5300 · Worship & Congregation	5,389.32	-2,010.68	7,400.00	6,400.00
Total Expense	380,828.28	-36,562.74	417,391.02	400,537.34
Net Income	-8,506.71	38,872.27	-47,378.98	-44,298.42
PRE FUND				
1300 · PRE-Income				
31 · PRE Pledges	43,304.16	10,596.16	32,708.00	32,036.00
From Use of Facilities	798.97	-601.03	1,400.00	1,450.00
Total 1300 · PRE-Income	44,103.13	9,995.13	34,108.00	33,486.00
Expense				
8500 · PRE Expenses				
8503 · Alarm Service	920.20	280.20	640.00	11,031.20
8505 · Building Maint	1,796.26	1,796.26	0.00	0.00
8507 · Elect&Light	0.00	0.00	0.00	0.00
8509 · Equip Purchase	0.00	0.00	0.00	0.00
8511 · Equip Repair	200.00	200.00	0.00	0.00
8513 · Extermination	1,149.00	309.00	840.00	969.00
8515 · Furnace & Air	1,570.00	870.00	700.00	16,050.00
8517 · Janitorial	19,510.00	-3,190.00	22,700.00	23,100.00
8519 · Landscaping	0.00	0.00		
8521 · Lawn Maint	6,947.00	947.00	6,000.00	7,169.00
8523 · Locks and Keys	2,441.24	2,441.24	0.00	0.00
8525 · Misc. Maint&Rep	0.00	0.00	0.00	0.00
8527 · Musical Maint				
8527.1 · Organ	0.00	0.00	0.00	0.00
8527.2 · Piano	0.00	0.00	0.00	0.00
8527.3 · Handbells	0.00	0.00	0.00	0.00
Total 8527 · Musical Maint	0.00	0	0.00	0.00
8529 · Other	289.13	-2,938.87	3,228.00	167.20
8531 · Painting	0.00	0.00	0.00	0.00
8533 · Plumbing Repair	512.32	512.32	0.00	0.00
8535 · Roofing	0.00	0.00	0.00	0.00
Total 8500 · PRE Expenses	35,335.15	1,227	34,108.00	58,486.40
Net Income	8,767.98	8,768	0.00	-25,000.40

	2020 Total	2021 Pledges
Habitat for Humanity - member giving	7,578	7,324
Note: Habitat commitment is 5 years at \$5,000/year, for 2016 -2020		
Total CLC giving to Habitat for Humanity		
	2020	\$ 8,178
	2019	\$ 8,553
	2018	\$ 11,613
	2017	\$ 10,665
	2016	\$ 9,791
		\$ 48,800

Pastor Pam's Annual Report 2020

2020 will go down in the one-in-a-century year when the world was gripped by a pandemic and wrestled with decision after decision along the way! In January we were excited about the possibilities of seeing this year with 20/20 vision as we prepared to launch our 1st 5-year Capital Campaign. In February we started hearing inklings about a strange virus that was wreaking havoc in China. And, by March? That "strange virus" had not only a name – coronavirus – but also the special title of COVID-19. And it has been wreaking havoc on our planet ever since – millions of people have died – millions of people are suffering long-term affects of this virus.

We moved from in person to online worship in two days!

We moved from no communion to drive-through communion in two weeks!

And, we moved from cellphone worship to camera-driven worship in a few months!

We figured out how to do these things quickly and nimbly and with a great deal of creativity. It wasn't always perfect, that's for certain! And sometimes the results of worship made me crabby!

And every time I started to get crabby about this year, I tried to remind myself of the pastors who served in the last pandemic, the Spanish Flu of 1918. They served parishes without the modern conveniences we take for granted. Most people didn't have cars. Most people didn't have telephones. Most people lived in cities that were crowded with immigrants where the pandemic swept through with a vengeance.

Today, we have much to be grateful for in our congregation! We can worship live and stay safe apart. We can gather, safely in our cars and share the Lord's table and prayer. We can send an email or zoom over the internet. We can talk to each other on the phone - and not only that we can talk, text, and live-chat on our mobile devices! What a change from only 100 years ago!

It's been a year – not all bad – yet definitely eventful, that's for sure! I celebrated 40 years of marriage to Dave, and 25 years of ordained ministry. As we say a joy-filled farewell to the event-filled year of 2020, we can move forward into 2021 and pray that we can find what the "new normal" will be sooner than later! No crabbiness necessary!

+Blessed 2021+

Rev. Dr. Pamela Challis

Director of Worship and Music

Once again, I will preface this report with the following: I feel it is a joy and privilege to serve on the staff of Christ Lutheran Church, Long Beach. It has been a pleasure to work with my fellow staff and peers, volunteer musicians, pre-school children and their staff, and wonderful congregation.

The Year in Review

It was business as usual the first two and a half months of 2020. When the pandemic hit, the Music team: praise band, choir, and handbells were already into Lent and working on music for Holy Week. The Youth Music Program was on break since their concert in December; in hindsight, if I knew I would only have a few months left with these wonderful young musicians I would not of taken a break. They just went 10 months straight (including summer) and needed the time off. They were to start back up after Easter; of course, that never happened.

When the pandemic hit, we immediately went to virtual worship. After Easter, we upgraded our internet, audio and video equipment to enhance our live-stream experience. With Pastor Pam, Dave, and Roger there each week, it has been a blessing—and has kept our audio/video problems to a minimum (most problems occurred within the first few months as we were learning on the fly).

When it became apparent things were not going to get better and we were not going to re-open, others have stepped up to provide special music—thanks to Claudia and her array of string ensemble combinations—and video/in-person scripture readings. This Fall, things have gone smoothly and we do hope that everyone is now comfortable with our weekly worship format. Since March, we continue to provide online worship each week, online chapel for the pre-schoolers, and drive-through Communion (Thanks Pastor Pam!).

We never got back together as a congregation at Christmas like we originally hoped; it was wonderful to see everyone at our virtual Candlelight Zoom Service. I really appreciate our staff, volunteers, and peers for helping me provide the best virtual music experience we can offer with our limited resources...especially at Easter and Christmas. Thank you!

The one bright spot was the purchasing of the equipment and materials needed to be successful in this current situation. With my classes at CSUDH going virtual, I had to upgrade everything at home making the necessary purchases at church redundant and unnecessary...saving us over \$3000. With the church spending the monies needed to upgrade our internet and purchasing a second camera system (and cables, video card, adapters, access. et al), I was able to cover the rest: new imac computer, another camera system with everything, all the video software, and all the updated audio equipment needed for now.

Final Thoughts

In 2019, we were successful in adding special concerts to help draw attention to our wonderful church: 1) the classical guitar, flute, and soprano trio recital in April; 2) the Bell Concert in June; 3) the Southern California Classical Guitar Society Workshop Concert in July; 4) the Youth Music Concert in December; and 5) our annual Christmas Concert.

In 2020, we were successful in drawing attention to our church in another way: live-streaming. There are people watching us online each week all around the world...sometimes up to 200+ people. We will permanently install live-streaming as a weekly option even after we are all together again.

In 2021, hopefully when it is safe and we are back together again in weekly worship we will plan a huge music celebration/concert. I can't wait!

As for my music team, staff, and volunteers: I am so blessed to have such talented and dedicated musicians on my music team. I appreciate the time, talents, and dedication they give on a weekly basis. Thank you!!!

In closing, the pandemic may have de-railed my plans for Christ Lutheran in 2020 but my yearly goals will never change. As I say every year, I state the following for now and when we are all together again:

As I continue my life-long spiritual journey, I will continue to strive for the following: that I will continue to value quality over quantity using all the groups at my disposal to generate music each week at worship; I will continue to improve the quality of worship each Sunday; I will continue to improve my technical, musical, administrative, teaching, and directing skills so I can provide growth and leadership; and I will continue to show my love and dedication to Christ Lutheran. Thank you once again for this opportunity.

Love in Christ,

Brian Madigan

2020 CLP Annual Report

The 2019/2020 school year was a year like no other! We started our year off in January like any other year with our Special Person Day event and prepping for our Annual Auction Fundraiser. Our "Boots & Bling...It's a Country Thing" auction was scheduled to be on Friday, March 13th. Everything was packed up and ready to go and then our world changed. The day of the event, with great sadness, we had to cancel our event and close the school temporarily as we navigated what the Coronavirus would mean for us.

We were able to secure a PPP loan to help us continue to pay our staff during the closure without having to continue to charge parents tuition. Our staff implemented a "distance learning" curriculum and did periodic Zoom calls with their students to stay connected. After a tremendous amount of work, planning and completely re-thinking how preschool works, we were able to reopen the Preschool on June 15th with all of our new protocols in place. We reopened at a slightly lower capacity of 45 instead of 60 to maintain small class sizes. We implemented curbside drop off and pick up to limit people coming on campus. We started doing health checks at the gate prior to admission. We shortened our operating hours from 7am-6pm to 8am-5pm in order to maintain stable groups and have the same group of children with the same teacher all day without mixing. While all of these new protocols seemed incredibly challenging, it was impressive to see how quickly everyone adapted to the new ways.

Our summer theme was "Home Sweet Home" and included weekly themes of: A whole new world, A royal invitation to the Kingdom, Stars & Stripes, Outer Space, Mountains/Nature, Countryside/Farm, Ocean Adventures, Island/Tiki Tiki Jungle, Desert, and Arctic/Eskimo life is "snow" much fun. We were not able to have special visitors, but still had plenty of fun with special activities, water days, and a 4th of July parade that the parents could watch via Zoom. In August, sadly, our playground sheds were broken into over the weekend and \$3,000 worth of equipment was stolen. We were able to catch the people that did it and had some of our things returned. We decided to do a "Color Run" fundraiser to cover the cost of replacing items that were not returned or were damaged. The children took turns running laps and getting sprayed by the different colors as the parents watched via Zoom. The children had a blast and we were able to raise enough to replace everything we needed. Since we were not able to go forward with our in-person auction, we decided to do an online auction for the items we had. We raised about \$5,000. We are so incredibly grateful for the parents and church member's generous support of our school!

Our fall session began in September with full enrollment of 60 children. We transformed the adult lounge into a temporary classroom to be able to accommodate our enrollment and still maintain small class sizes. We hired Mrs. Stiles and Ms. Chhim part time to help cover breaks. Mrs. Caston was out on medical leave so Ms. Fitzpatrick and Ms. Chhim worked more hours to help cover her class. Our classroom arrangements are completely different this year as our priority was stable groups rather than age. So we renamed our rooms after woodland creatures and shuffled teachers around so they are all single teacher classrooms with smaller class sizes. We have a sibling room and a "part-timers" room and then other rooms that are by ages. A couple weeks into the school year, we did our Back to School Night virtually via Zoom and it went really well.

In October we had another break-in into Room 2 from the door off the playground. The only thing of value stolen was an iPad. We had to close that classroom for the day to clean and sanitize. From the security cameras, we saw the person that broke in walk back to the encampment behind the cell towers and then broke in on his way back out. We have been working with the police, CHP and Caltrans to clear out the encampment, but due to COVID-19 they would not move them.

While we still did all of our special events this year, they all looked a little different. For Halloween, we could not do our usual Trunk or Treating and Harvest Fest on the yard, so the children dressed up, we did a parade for the parents to watch via Zoom and then they had individual classroom parties. For Thanksgiving, the children made placemats and centerpieces, the teachers posted videos of the children singing and saying a prayer and then enjoyed individual classroom feasts. For Christmas, a preschool parent so graciously offered to come in and film the children individually and then edit it together into a program. He did an amazing job! On the day of the scheduled Christmas Program, we sent home a bag of cookies and hot coco along with a link for everyone to watch the program "together" virtually at 6:30pm. While these are very different than what we are used to, the added benefit of doing things virtually is being able to include/share them with grandparents, Church members, people that live out of state, and other people that would not be able to experience it in person.

To say this year was challenging would be a huge understatement. However, what has been proven to me this year is that God gives us tremendous strength and has created us with the amazing ability to adapt and change. When I was learning all of the protocols to be able to re-open safely, it was if I had been tasked with reinventing the wheel and it wasn't allowed to be round. It seemed impossible. And yet, here we are almost a year later, going strong, in our new routines as if it is how we have always done things. I am incredibly grateful for our supportive families, dedicated and loyal staff, and a reliable and supportive Preschool Board.

Wishing you a very happy and blessed new year! Please continue to keep our school in your prayers as we look forward to another year of "growing in God's love at CLP".

Respectfully,
Ms. Lisa Clinton
Director

PRESCHOOL 2019-2020 School Year Financial Report

Revenue Accounts

Tuition	\$469,720.00
Extra hours	\$267.50
Registration	\$15,800.00
Percentage of Extra Curricular	\$933.93
Dental & Health Withholdings	\$2,882.56
Late charges	\$360.00
Fundraising	\$56,958.83
Misc. income	\$97,863.83

TOTAL REVENUE **\$644,785.82**

Expense Accounts

Supplies	\$11,398.03
Tuition Express & Brightwheel	\$2,256.50
Phone company	\$6,149.98
Disability insurance	\$788.56
Workman's comp. insurance	\$9,415.86
Maintenance	\$0
Licensing permits	\$730
CLC contribution	\$31,500
Gross wages	\$424,711.69
Employer fica tax	\$32,398.43
Health & Dental insurance	\$46,948.89
Payroll services	\$2,073.97
Staff development & appreciation	\$6,803.79
Continuing Ed	\$200.00
Professional membership fees	\$100
Bank Fees	\$33.00
Modular building registration	\$70.00
Fundraising expenses	\$4,272.95
Misc. expenses	\$400.00
Board Approved Expenses	\$6,500.00
Reserves	\$58,034.17

TOTAL EXPENSES **\$644,785.82**

Church in Society

2020 Annual Report to the Congregation

Members: Ron Nelson, Pastor Pam, Claudia Fitzpatrick, Angie Freligh, Joy Bright*, Ruth Benner* (*co-chairs)

The *Church in Society Committee* tries to honor the **passions** of God's people here at Christ Lutheran. The Benevolence Budget is 10.5% of the total church budget. The organizations that we support are organizations that the people here at Christ Lutheran feel passionate about. Thanks to all of you who coordinate with the programs listed below. Thank you CLC members for giving not only your financial support but also your physical and prayer support to the following organizations:

Monthly Support is provided to:

- ELCA Mission Support (50% of our budget)
- Wycliffe Bible Translators:
Linda Gawthorne for the Kogis in Columbia.
- Miracle Ranch in Tecate, Mexico – *D'Jesus Trullio, Doug Holdhusen, and Ron Nelson*
- Habitat for Humanity of Greater LA
- Lutheran Social Services (LSS-Long Beach)
- Pacific Lutheran Theological Seminary
- Bright Stars Bethlehem
- Fe Y Esperanza – Spanish Lutheran mission in Southgate
- Lutheran Retreats, Camps and Conferences (LRCC)
- Lutheran Maritime Ministry – *Ron Nelson*

Occasional Donations or Special Collections support:

- ELCA World Hunger Appeal
- New Life Beginnings – *Annette Rodrigues*
- Solheim Lutheran Home
- Navajo Evangelical Lutheran Mission
- Reconciling Works /Lutherans Concerned/Reconciling Works
- SoCal Lutherans
- South Coast Interfaith Council – *Ron Nelson*
- IMPACT
- Bread for the World
- Salvadoran Lutheran Scholarship
- Christian Outreach in Action (COA)
- Joanie's Purses – *Kit Snider & Joy Bright*
- CSULB Food Bank – *Jeff Rodrigues*
- ELCA Disaster Relief

2020 Highlights

- **Habitat for Humanity:** Habitat continues to be strongly supported by our members. We have maintained a separate pledge so that members can select to continue their individual support annually. As of this writing, approximately \$7,717.80 has been received from members for 2020. This is an increase over the previous year. We continue to participate in the Long Beach Habitat LA Faith Coalition. 10 homes at 14th/Pine/Pacific in Long Beach broke ground in December, 2020. Grading at the site started during the week of Jan. 11, 2021. Thanks to all who pray, build, pledge and support our efforts to help realize Habitat's goal of giving a "hands up" to hard-working partner families.
- **Miracle Ranch:** Our members continue to support the life changing work that is done at the children's home in Tecate, Mexico. In January, De'Jesus Trujillo, Doug Holdhusen and Ron Nelson visited the ranch. Olive oil was sold from the ranch. \$ 2,056.00 was donated by the congregation to Miracle Ranch. Thanks to D'Jesus Trujillo, Doug Holdhusen and Ron Nelson for coordinating the effort.
- **COA (Christian Outreach in Action Meals):** During 2020, we were not able to serve meals at COA. We collected \$1,200.00 over our regular benevolence to fund several COA dinners. Shannon Howard has agreed to coordinate the dinners when we are able to serve in person at COA.

Thanks to our Church in Society Committee for their dedication. This year we bid farewell to Ruth Benner. Joy Bright has completed her commitment to the committee. Thank you both for your service. You will be missed. Claudia Fitzpatrick and Shannon Howard will be serving as co-chairs for the committee. We are always looking for new members. Our meetings are approximately every other month at 5pm in the Conference Room. Check the calendar. We'd love to have you join us.

Respectfully submitted,
Claudia Fitzpatrick

Columbarium Report 2020

*When they are carried to the grave, a watch is kept over their tomb.
Job 21:32*

With 2020 being a trying year due to the Covid virus and restrictions the only significant event was the installation of the statue given by Phil and Jeanne Peterson in the Memorial Garden.

The 2020 beginning balance in the Columbarium checking account was \$12,793.79 and the account balance as of December 31, 2020 is \$14,963.09. The January 1, 2020 value of the Thrivent Fund was \$30,510.90. The value as of December 31, 2020 is \$32,370.81.

There were (0) inurnments in 2020. There was (1) niche sold in 2020.

There were (2) plaques sold and placed on the Memorial Wall in 2020:

Aina Bornemann
William Bornemann

Discussion began last year regarding adding on to our current columbarium as selection of niches is diminishing. The original vault company was contacted. They sent someone to take measurements and photographs. Due to the Covid virus and the restrictions things have been put on hold until we are allowed to resume church business. We are hoping to get an estimate for costs for expansion sometime in 2021.

The 2020 Columbarium Board is comprised of the following people:

Pat Barnett	Kathy Treat, Chair
Robin Black, Treasurer	Kim Croes, Secretary
Sue Bredenkamp	
Pastor Pam Challis	
Samia Hack	

Annual Report for Connections Committee

The first two and a half months of 2020 found the members of this committee hosting a few events here on the church campus.

In January we served lunch for the congregational meeting, assisted Pastor Pam with a collegium meeting where lunch was served and hosted a lunch after Donna Johnson's Memorial service

In February, we provided goodies after worship for intern, Nati's, last Sunday with us. And in March...everything screeched to a halt.

The one responsibility of the Connections committee that never has to stop is the Prayer Chain Ministry. As most of the participants have joined this ministry as *email* Prayer Team Members, we have continued to send up prayers when they are requested by members and friends of Christ Lutheran. Please know that our prayer team is still committed to praying for all who need us to lend our hearts and minds in asking God's mercy on their behalf. Contact Pastor Pam or Kim in the office to generate the caring energy we provide.

Although we don't know for sure when in person meetings and worship will be possible, your Connections committee will be ready to serve.

Stay well everyone,
Kim Croes

Annual Report for Outreach

What a year! It started with hopes to do so much more in the way of outreach, and continued with many opportunities closed and unavailable for us to do much at all. Many of us on council have brainstormed ways to increase community during this time. We set up a Facebook Group for anyone wanting to stay connected in that way, we set up a Buddy System where members can stay in touch with one or more other members in an intentional way, we encouraged Christmas greetings to be recorded and sent to church, we are hoping that many of you will record a reading for the Sunday service. Know that we are still meeting and busy brainstorming ideas that keep us connected and growing. I am always open to suggestions of ways we can safely reach out to each other and others during this time of the Pandemic. It has truly been discouraging and certainly not the way any of us thought things would go. But as it is said, we are in this together, and together is the way to keep moving forward.

Peace to you all,
Lisa Cottrell

Education Committee Annual Report

Education opportunities here at Christ Lutheran were mainly held on line in Zoom meetings. In January and February there was a video series "In Search of Christian Origins" from the Biblical Archaeological Society presented on campus, however.

Pastor Pam was able to continue with Wednesday morning bible study via Zoom meetings with quite a few members. This group studies the lessons and gospel texts for the upcoming Sunday morning. Anyone interested should contact Pastor Pam to receive the Zoom invitation so that you can participate.

Confirmation was able to begin in September. Pastor has one student this season so they are able to meet in the conference room with air filters and staying socially distanced.

There were also a couple of book studies led by Pastor, again in an on-line format. Keep watch in the Friday Eblast or the monthly newsletter for upcoming book studies and how to participate in those.

Nominating Committee Congregational Report

The Nominating Committee, Kim Croes, Ron Nelson, Rebecca Green, Pastor Pam, and Debra Albrecht, came up with the following nominations for the following positions:

Open Positions (Positions that need a vote)

President Elect - Bryce Bonilla-Haenn

Secretary - Rebecca Green

Church and Society- Claudia Fitzpatrick, Shannon Howard

Stewardship - Matt Green

Youth - Amanda Johnson, Maggie Fitzpatrick

Christ Lutheran Preschool Chair - Kristine Trost

Education – Deborah Otterson

Outreach – Lisa Cottrell

Property – Gary Thoen

People Continuing in Their Positions (Positions that don't need a vote)

President – Debra Albrecht

Treasurers – Dave Challis, Kristine Randig

Connections – Kim Croes

Worship – Gary Burkard

Outreach – Lisa Cottrell

Temporary Committee:

Nominating Committee: Debra Albrecht-chair, Kim Croes, Rebecca Green, Ron Nelson, Pastor Pam

Thank so much to all the people that serve Christ Lutheran in various ways. You help us to fulfill our mission, which is: **Christ Is Alive!**

Stephen Ministry Report

The Blessings of Stephen Ministry

Stephen Ministry multiplies blessings throughout the church and community.

- Congregations carry out Christ's commandment to "Love one another as I have loved you" (John 15:12 RSV) in a powerful and practical way.
- Pastors have a team of gifted, trained, and committed lay caregivers ready to minister to hurting people.
- Laypeople nurture and use their gifts in meaningful ministry, growing spiritually as they serve others.
- People who are hurting have a caring Christian presence to provide emotional and spiritual support.

In short, Stephen Ministry helps carry out the mission of the church.¹

We are very blessed to have such a fine team of Stephen Ministers here at Christ Lutheran. These men and women have served faithfully their many care receivers. A debt of thanks goes to: Annette Rodrigues, Tricia Latiolait, Ken Yliniemi, Chris and Rick Panos, Dave Challis, Ron Nelson, and Valerie Wiesel.

It is sad that we have had to say goodbye to Rick Panos, as a Stephen Minister, and Chris Panos, as a Stephen Leader. Ken continues to do telecare for his care receiver from Minnesota. And two people, Doris Weinert and Frances Willms whose training was interrupted by the coronavirus, will continue should they choose, when we can safely gather again.

Annette Rodrigues has agreed to be a Stephen Leader for our team! She will be trained this year and will begin her duties as soon as she is done.

Thank you, Stephen Ministers, Stephen Leaders!

And, thank you, Christ Lutheran Church, for seeing this need and being willing to embrace this ministry.

¹ Taken from the Stephen Ministry website.

2020 Annual Summary – Stewardship

Submitted by Doug Holdhusen – Stewardship Chair 2020

- Addressed the Congregation on numerous occasions regarding
 - Stewardship – Time and Talent
 - Property Rehab and Enhancement Activities
 - Altar Guild
 - Music
 - Habitat for Humanity
 - Greeters/Ushers
 - Committee Chair Positions
 - The 2020 Stewardship Pledge Drive
 - Miracle Ranch
 - Stewardship Drive 2020
- The Theme of the 2020 Stewardship Drive was ‘**Agape**’, which is defined as “The highest form of love, Charity”
 - The underlying theme was “We give to give thanks, for what we have...Forgiveness and Salvation through God’s Grace.
 - As anticipated, the 2021 Pledge Drive results were down by about 10% over prior year because of uncertainty and hardship from the COVID-19 Pandemic and the departure of some of our Members who moved to distant locations in 2020.
 - The saving grace to this downside is reduced expenses resulting from our investment in Solar Panels coupled with the reduced overhead from the necessity of conducting Services and Meetings remotely
 - The results of the Pledge Drive are as follows:
 - General Fund Pledges \$233,620 + Estimated Non-Pledge Giving \$13,650 = Total \$247,270
 - PRE Fund Pledges \$27,036 + Estimated Non-Pledge Giving \$5,000 = Total \$32,036
 - Habitat Fund Pledges \$6,454
 - Many helpful Members assisted with Stewardship Drive. Special thanks to
 - Chris Untiet from Habitat for Humanity, Kit Snyder, D’Jesus Trujillo for assisting with Temple Talks
 - Pastor Pam, Kim Croes and Matt Greene for additional help in getting the word out and administering behind the scenes
 - All of those who were able to return Pledges to help us plan for 2021
- 2020 was my 4th and final year for this run as Stewardship Chair. It has proven to be a challenging, but more so, a rewarding experience that I am grateful and honored to have been allowed to perform

Doug Holdhusen – Stewardship Chair
2017, 2018, 2019, 2020

Worship and Music Committee Annual Report 2020

The changes in the 2020 music ministry at Christ Lutheran Church became very clear and very challenging during the pandemic. None of our Musical groups, Choir, Praise Team, Handbells, etc., were able to rehearse, much less perform for the congregation. All the people on this committee and many within the congregation continue to plan and look forward to the time when our voices can once again be lifted to the Lord in praise.

In January 2021, Brian Madigan is starting his 5th year as our Music Director. Hard to believe. Brian works with the choir, praise team, handbells and several youth groups. He is such a very gifted music director, arranger, and composer. During these times he has been an integral part of our online worship services and continues to provide special music, technology expertise and support for all of us. Thank you, Brian.

Also, Roger Halvorson consistently shares his exceptional musical gifts on the piano and organ each service during the lockdowns. His musical skills and care for us is obvious in all he does. Thanks to you too, Roger.

Having such a musical congregation it is wonderful that we could still Praise God through Music over the last difficult months.

Lent and Easter services were done virtually this year as were Advent/Christmas and all holy days. Beautiful, meaningful services and well done by all involved. But we do hope to hold at least some of these services in person this year.

Advent kits were delivered by Pastor Pam and we held a Virtual Chrismon Demonstration/Creation event. We were able to hold 2 virtual services on Christmas eve, a Blue Christmas Service on Christmas morning, a New Year's Eve Service, and on and on. Nothing in person but still many opportunities to Thank God for His Son.

Bible Study is still being held (virtually), we confirmed one student this year and continue classes for one more, we are holding a twice monthly Zoom Chat and Game Room as a means for fellowship, which is sorely missed by all of us. We are considering a Fellowship Hour on Zoom after our virtual service in 2021.

Vacation Bible School was not held this year.

The Sanctuary Improvement project has been put on hold until we can reconvene in person and move forward with all the pieces of that project that remain.

Your church council is still working behind the scenes and wants you to know how important you are and how much we love you all. We have been trying to think

outside the box in all that we do and appreciate your patience and understanding as we try to work through one of the strangest, most trying years that most of us can remember. The church office is still with us all too. Kim Croes has been invaluable in assisting all of the committees, the preschool, Pastor Pam and Brian and on and on. We are truly thankful to have her in our corner.

Any many, many thanks to Pastor Pam for her relentless pursuit of bringing the Lord into our lives in any way that she can. She is a fabulous leader, teacher and friend to us all and we can't thank her enough for all that she does in bringing all aspects of church life to us as close to normally as she can. In many cases she finds herself in no-win situations that she has to work through and does such a great job of it, with a smile on her face and God in her heart.

Respectfully submitted, Gary Burkard

Parish Statistics for 2020

Baptisms

-0-

First Communions

-0-

Confirmations

Ben Elliott

New Members

Debra Albrecht

Deaths

Karol Lemerond

Weddings

-0-

Farewells

Lowell and Ruth Benner

Rick and Chris Panos

Ken Yliniemi